

more:-> for you

more :-> health



Your health and well-being really matters to us. Depending on your role and location you will be able to access all, or a selection, of these benefits: **discounted gym membership, private medical insurance, free eye care tests, private GP service** and our **Cycle to Work scheme**.

more :-> recognition



Our Values Awards recognise employees and teams that go the extra mile. Each year we celebrate our successes in each of our business units and then bring together all of these winners to celebrate the 'Best of the Best' at ISG's **Global Values Awards Gala Dinner**.

more :-> quality time



Your work-life balance really matters to us, so in addition to your **competitive holiday allowance** we have a **You Day** to allow you to take an additional day off to celebrate a special event, spend time with your family or just do something that will make your life easier or more enjoyable. We also have a **holiday purchase programme** so that employees can buy two additional holiday days each year. And finally, we recognise that our people sometimes need time away from work to travel, recharge or volunteer, so once you have worked for ISG for over two years you can apply for an unpaid **sabbatical** for up to twelve months.

more :-> choice



At ISG we are not about uniforms and dress-down days – we trust our people to make the right decision about what to wear and when. We know you'll remember to be safe and appropriate. Just **dress for your day!**

more :-> weekend



We know everyone at ISG works hard, we finish at **16:00 on a Friday** so that you can start your weekend just that little bit earlier. It's our way of saying thank you for always going the extra mile for our customers and our business. And if you are based in the Middle East, you'll finish at 16:00 on Thursday to account for your Friday/Saturday weekend.

more :-> giving back



Our **payroll giving programme** enables you to donate to your chosen charity directly from your gross salary making this an easy and tax efficient way to give something back.

more :-> development



At ISG, we believe that you should never stop learning, and so we support you by paying for your professional fees of the most relevant **chartered professional body** and offering you a wealth of **learning and development opportunities** through our own Academy.

more :-> support for you and your family



We want to support you and your family, so we provide options for **childcare vouchers** and we offer some of the best **maternity, paternity, adoption** and **family friendly** packages in the industry.

more :-> peace of mind



As well as competitive **life assurance**, and a contributory **pension scheme**, we have a number of **compassionate policies** in place to give you the support you need when it matters the most.

more :-> thank yous



We are incredibly proud of how many of our people choose to stay and build their career with us, our **long-service awards** are for employees who reach their 10, 20, 25, 30 and 40 year milestones at ISG. We also have a comprehensive **reward gateway programme** that offers our employees discounts on shopping, restaurants and leisure activities.

more :-> advice



We want to make it easy for you to receive quality, timely advice so we provide an **employee assistance programme** which provides a 24-hour helpline to all employees for confidential advice on all issues from financial concerns, legal advice or feelings of anxiety.

more :-> employee referrals



We are always looking for talented, enthusiastic and driven people to join the ISG team but finding them can be challenging. So we have a great employee referral scheme – **Scouting for Talent** – with up to £3,000 rewards for employees who refer successful candidates. Who better to recommend ISG to a potential candidate, than our own employees!