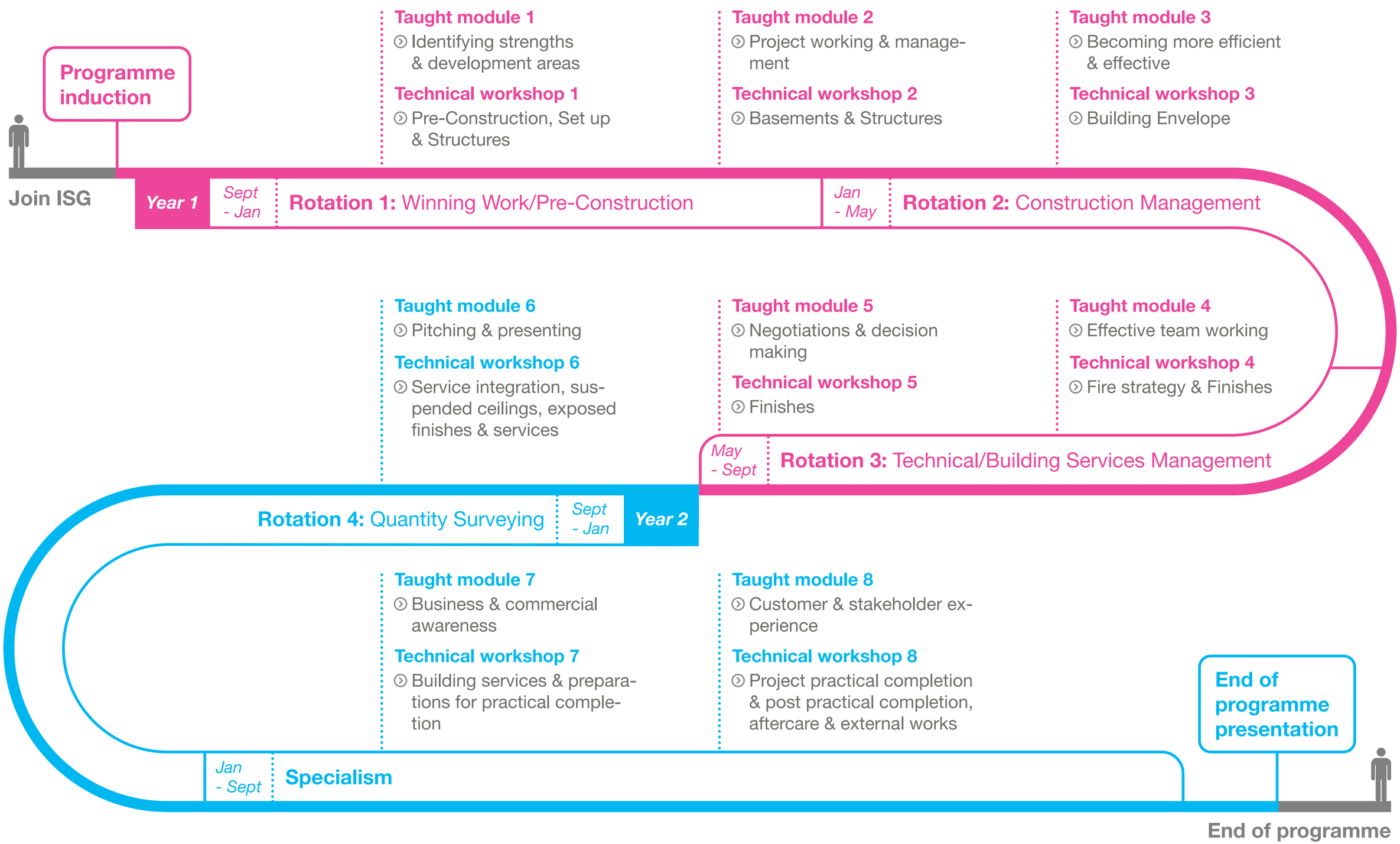Graduates pathway