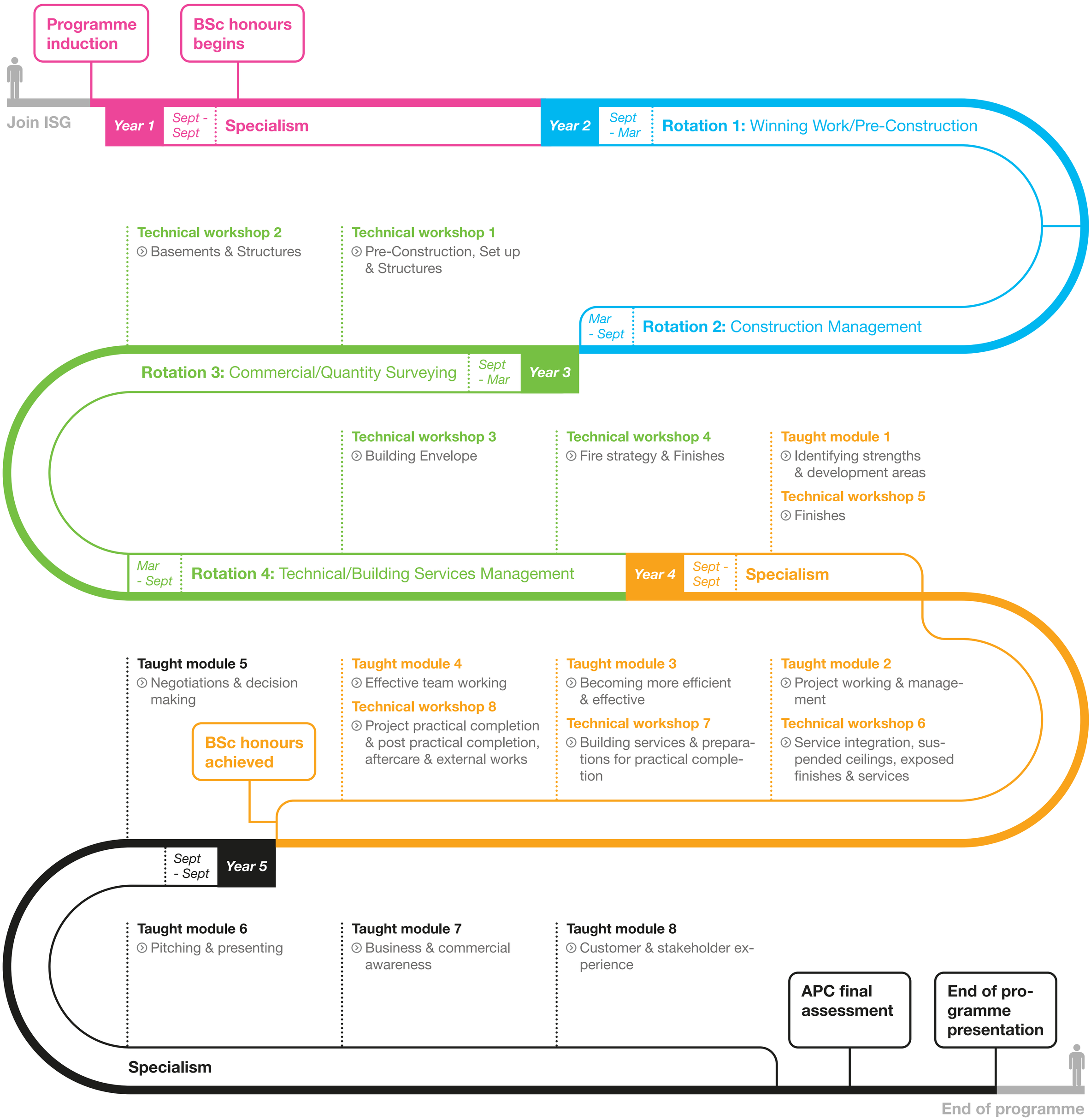Apprenticeships pathway