

Environmental Policy

ISG is an international construction services company delivering fit out, construction and a range of specialist services.

The following Environmental Policy states our intentions and commitment to take every reasonable measure to conduct our business activities in a safe and responsible manner to minimise our impact to the environment.

We will ensure that:

- We comply with the requirements of all relevant environmental legislation and regulations that relate to our business activities.
- We continue to develop best practice initiatives to ensure compliance with our customers' environmental requirements.
- Sustainability is integrated throughout all aspects of the organisation.
- We set environmental objectives and targets within our annual business plans, which are regularly monitored and reviewed to determine their effectiveness.
- We seek continual environmental improvements across all our operations to minimise the impact of our activities to the environment.
- We regularly review this policy to ensure that it continues to be appropriate and relevant to the nature and scale of our business activities.
- Our Environmental Policy and procedures form part of our management systems and will be available to all staff. In the UK these procedures comply with the requirements of ISO14001:2004 Environmental Management Systems.

A copy of this Environmental Policy will be made available upon request to any interested party.

Overall responsibility for this policy rests with the ISG Board of Directors and the Managing Directors of ISG businesses.

For and on behalf of ISG plc

Signed:



David Lawther
ISG Chief Executive

Date: September 2011